Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| <u>A</u> | For the | 2021 calendar y | ear, or tax year begin | ning | 10- | 01 | , 2021, a | nd endi | ng | 09 | 9-30 , 2022 | | |
|---------------------|--|----------------------|---------------------------------|--------------------------------|------------------------|--------|----------------|------------------|--|--|----------------------------|--|--|
| В | Check if a | pplicable: | C Name of organizationTh | ne Children's | Room Center i | for | Grievi | ng Ch | ildren | D Empl | oyer identification number | | |
| | Address c | hange | Doing business as | | | | | | | | 04-3316013 | | |
| | Name cha | ange | Number and street (or P | O. box if mail is not delivere | ed to street address) | | | Room/sui | te | E Telepl | hone number | | |
| П | Initial retur | rn | 1210 Massachus | setts Avenue | | | | | | | (781) 641-4741 | | |
| $\overline{\sqcap}$ | Final retur | n/terminated | City or town, state or pro | ovince, country, and ZIP or fo | oreign postal code | | | G Gross receipts | | | | | |
| $\overline{}$ | Amended | | Arlington, MA | • | 5 1 | | | | | \$ 1,721,154 | | | |
| 一 | Application | | F Name and address of pr | | | | | | H(a) Is this a | I) Is this a group return for subordinates? Yes X No | | | |
| _ | | | | | | | | | H(b) Are all subordinates included? Yes No | | | | |
| $\overline{}$ | Tax-exem | pt status: X 501 | (c)(3) 501(c) (|) (insert no.) | 4947(a)(1) or | 527 | | | , , | | st. See instructions | | |
| | Website: | | hildrensroom.o: | |] .o., (a)(./ o. | OZ. | | | H(c) Group e | | | | |
| | | rganization: X Corp | | sociation Other | | I Ye | ar of formatio | n· 199 | | | gal domicile: MA | | |
| | rt I | Summary | poration | Curci Curci | | | ar or ionnatio | 133 | <u> </u> | otate of log | ur dominio. | | |
| | | | the organization's miss | ion or most significan | t activities: The | . Ch | ildren | 's Roc | m creat | -08 88 | afe, supportive | | |
| | - | • | <u> </u> | • | - | . Сп | rraren | 3 1100 | om Crea | ces se | ie, supporcive | | |
| 92 | commuities so that no child, teen or family has to grieve alone. | | | | | | | | | | | | |
| Governance | | nas co grie | | | | | | | | | | | |
| ver | 2 | Check this box | if the organization | n discontinued its one | rations or disposed | of m | ore than 2 | 5% of its | s net asset | <u> </u> | | | |
| တိ | | | g members of the gove | • | • | | | | | 1 1 | 18 | | |
| త | 4 | | pendent voting member | | , | | | | | _ | | | |
| ties | 5 | | individuals employed ir | - | | | | | | | 18 | | |
| Activities & | 6 | | volunteers (estimate if | | (Fait v, iiile 2a) | | | | | - | 15 | | |
| Ac | | | business revenue from | | | | | | | - | | | |
| | | | usiness taxable income | . , , , , | | | | | | 7a 7b | 0 | | |
| _ | b | Net unrelated bu | isiness taxable income | : IIOIII FOIIII 990-1, Fa | | • • • | | | | . /0 | 0 | | |
| | | Contributions on | nd grants (Part VIII, line | 16) | | | | | Prior Year | 67.6 | Current Year | | |
| ø | | | | | | | | | 1,428 | | 1,719,221 | | |
| Ž | 9 | - | revenue (Part VIII, line | | | | | | | ,900 | 1,350 | | |
| Revenue | 10 | | me (Part VIII, column (| | | | | | | ,388 | 0 | | |
| ~ | 11 | | Part VIII, column (A), lii | | | | | | | ,251 | 583 | | |
| _ | 12 | | add lines 8 through 11 (| | , , | | | | 1,480 | ,215 | 1,721,154 | | |
| | 13 | | lar amounts paid (Part | , , | , | | | _ | | | 0 | | |
| | 14 | | or for members (Part I) | | | | | | | _ | 0 | | |
| S | 15 | , | compensation, employe | , | (// | , | | | 1,011 | .,470 | 1,002,874 | | |
| Expenses | | | draising fees (Part IX, | | | | | | | | 0 | | |
| ě | | ŭ | expenses (Part IX, co | , , , | - | | 00,983 | | | | | | |
| Ú | | • | (Part IX, column (A), li | • | | | | - | | ,056 | 355,752 | | |
| | | • | Add lines 13-17 (must | • | , , , | | | · | 1,264 | _ | 1,358,626 | | |
| | | Revenue less ex | kpenses. Subtract line | 18 from line 12 • • | | | | | | ,689 | 362,528 | | |
| sor | | T | | | | | | Begir | nning of Curre | | End of Year | | |
| sset | 20 | Total assets (Par | , | | | | | | 3,212 | | 3,640,749 | | |
| Net Assets or | 21 | Total liabilities (P | | | | | | · | | ,521 | 655,411 | | |
| | | | nd balances. Subtract | line 21 from line 20 | | | | | 2,633 | ,495 | 2,985,338 | | |
| | rt II | Signature | that I have examined this retu | urn, including accompanying | sobodulos and statemen | to and | to the best of | f my knowl | adaa and balis | of it in | | | |
| | | | tion of preparer (other than of | | | | | i iliy kilowi | euge and bene | ei, it is | | | |
| | | ĸ. | | | | | | | | | | | |
| Sig | ın İ | Jon Gay | | | | | | | | | | | |
| | | Signature of o | ollicei | | | | | | | Da | ie | | |
| He | re | | y, Executive Di | rector | | | | | | | | | |
| | | <u>,</u> | name and title | P | | 1- | | | | | DTIN | | |
| D - 1 | اما | Print/Type prepare | rs name | Preparer's signature | | Da | ате | | Check | X if | PTIN | | |
| Pai | | Melissa G | | Melissa Gilro | У | 01 | -12-202 | 23 | self-em | ployed | P01069703 | | |
| | parer | | Melissa | Gilroy, CPA | | | | F | irm's EIN | | | | |
| Us | e Only | Firm's address | 80 Green | nacre Rd | | | | P | hone no. | | | | |
| | | | Westwood | MA 02090 | | | | | | | 696-4019 | | |
| May | the IRS | S discuss this retu | irn with the preparer sh | nown above? See inst | ructions | | | | | | Yes X No | | |

EEA

Part IV

04-3316013

Checklist of Required Schedules

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Х 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 x Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Х 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." 8 8 Х Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Х 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 Х 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a Х b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Х c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII x d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e x f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f x 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Х b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 Х Did the organization maintain an office, employees, or agents outside of the United States? 14a Х b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 17 x Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 Х **20 a** Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* 20a Х b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

04-3316013

Form 990 (2021) The Children's Room Center for Grieving Children

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|------|---|------------|-----|-----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | x |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | x | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| 2-74 | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | |
| h | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24a 24b | | X |
| b | | 240 | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| _ | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | A |
| | Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| u | "Yes," complete Schedule L, Part IV | 28a | | |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | x |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | 200 | | |
| С | "Yes," complete Schedule L, Part IV | 20.0 | | |
| | | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| | or IV, and Part V, line 1 | 34 | | х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | <u> </u> | | |
| | 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | | |
| Par | | - 30 | Х | Ь—— |
| rai | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | Check in Concodic C Contains a response of note to any line in this rait v | <u> </u> | Yes | No |
| 4.0 | Enter the number reported in Pay 2 of Form 1006. Fater 0, if not emplicable | | res | 140 |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | 4. | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | Х | l |

Page 5

| Pa | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|---------|--|----------|-----|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 15 | 0. | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| 2- | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | 20 | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| - | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | 7- | | |
| | and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 70 | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f ~ | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | X |
| h • | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? • • • • • • • • • • • • • • • • • • • | 7h | | X |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | ٠,, |
| ۵ | | - | | X |
| 9 | Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? | 00 | | ٠,, |
| a | | 9a 9b | | X |
| b 10 | , | 90 | | X |
| 10 | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| a b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| a b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| D | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 124 | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| - | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| - | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | х |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| - | excess parachute payment(s) during the year? | 15 | | x |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | х |
| - | If "Yes," complete Form 4720, Schedule O. | | | <u> </u> |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| - | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |
| | | | | |

Part VI C

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. | | | _ |
|-----|---|------|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | . X |
| Se | ction A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | |
| | committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | _ X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | _ X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | |
| | one or more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | |
| | stockholders, or persons other than the governing body? | 7b | | х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following: | | | |
| а | The governing body? | 8a | х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | _X_ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? • • • | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| | describe in Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | <u> </u> |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| _ | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 45- | | |
| a | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | Х | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| IOA | with a taxable entity during the year? | 16a | | v |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | IVa | | X |
| b | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| | | 16b | | |
| Sec | organization's exempt status with respect to such arrangements? | 100 | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed Massachusetts | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) | | | |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website Woundard Union request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, | | | |
| | and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| - | Jon Gay, Executive Director (781)641-4741, 1210 Massachusetts Avenue, Arlington, MA | 0247 | 6 | |

| | α | (0004) |
|------|----------|--------|
| -orm | 990 | (2021) |

The Children's Room Center for Grieving Children

04-3316013

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(C)

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(14)Edgar_DeLeon_

EEA

| (A) Name and title | (B) Average hours per week | box, | unles | eck m ss per | rson is | han one s both ar /trustee) | n | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
|------------------------------|---|-----------------------------------|-----------------------|-----------------|--------------|-----------------------------------|--------|---|--|---|
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations W-2/ 1099-MISC/ 1099-NEC | from the organization and related organizations |
| (1) Elizabeth Cohen | 40.00 | | | | | | | | | |
| Executive Director | | | | | | | x | 64,150 | 0 | 0 |
| (2) Jon Gay | 40.00 | | | | | | | , | | |
| Executive Director | | | | | х | | | 42,691 | 0 | 0 |
| (3) Jennifer Bermant O'Brien | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (4) Christine Tangisaka | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (5) Sarah Lazarus | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (6) Beth Levin | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (7) Anne Favaloro | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (8) Iroso Onamade | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (9) Crissy Straub | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (10)Emmanuel Ebot | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (11)Katie Gorczyca | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (12)Sue Costello | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (13)John DeCecca | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |

| Fait | Section A. Officers, Directors, Trustees | , Key Empic | yees, | and | Hig | nes | Com | pen | sated Employees | (continuea) | | | |
|-----------------|--|--|---------|---------|------------------------|--------|--|-------|---|---|-----------------|---|------------------|
| | (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | box | , unles | Pos eck m ss per | son is | nan one s both ar /trustee) Highest compensated employee | | (D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | co 1 orga | (F) nated am of other mpensati from the unization d organiz | r tion and |
| | m Gleason | 1.00 | x | | | | | | 0 | 0 | | | 0 |
| | an_Fanger | 1.00 | 1 | | | | | | | | | | |
| Dire | etor | | х | | | | | | 0 | 0 | | | 0 |
| (17)Jo | nathan DeVito ctor | 1.00 | x | | | | | | 0 | 0 | | | 0 |
| | nny Carlson-Pietraszek | <u>4</u> .00 | l | | х | | | | 0 | 0 | | | 0 |
| (1 <u>9</u>)Sa | m_Pepper | 2.00 | | | | | | | | | | | |
| Treas | | 1 00 | | | Х | | | | 0 | 0 | | | 0 |
| | ureen Powers | 1.00 | | | х | | | | o | 0 | | | 0 |
| <u>(21)</u> | | | | | | | | | | | | | |
| <u>(22)</u> | | | | | | | | | | | | | |
| <u>(23)</u> | | | | | | | | | | | | | |
| <u>(24)</u> | | | | | | | | | | | | | |
| <u>(25)</u> | | | | | | | | | | | | | |
| 1b | Subtotal | | | | | | | | | | | | |
| С | Total from continuation sheets to Part VII, Sect | ion A . | | | | | | . 🕨 | | | | | |
| d | Total (add lines 1b and 1c) | | | | | | | - | / - | 0 | | | 0 |
| 2 | Total number of individuals (including but not limite reportable compensation from the organization | ed to those lis | sted at | oove |) wh | o red | ceived | mor | re than \$100,000 o | İ | | | 0 |
| | reportable compensation from the organization | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, director | r, trustee, ke | y emp | loye | e, or | high | nest co | mpe | ensated | | | | |
| | employee on line 1a? If "Yes," complete Schedule | | | | | | | | | | 3 | х | |
| 4 | For any individual listed on line 1a, is the sum of reorganization and related organizations greater that | | | | | | | | | | | | |
| | individual | | | | | | | | | | 4 | | x |
| 5 | Did any person listed on line 1a receive or accrue | | | | | | | aniza | ation or individual | | - | | <u> </u> |
| | for services rendered to the organization? If "Yes," | " complete S | chedul | e J f | or su | ıch p | person | | | <u> </u> | 5 | | х |
| Secti | on B. Independent Contractors | | | | | | | | | | | | |
| 1 | Complete this table for your five highest compensation from the co | | | | | | | | | | | | |
| | compensation from the organization. Report comp (A) | ensation for | tne ca | iena | ar ye | ear e | naing | with | or within the organ (B) | ization's tax year. | (C) | | |
| | Name and business addres | s | | | | | | | Description of servic | es | Compens | sation | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (including | g but not limi | ted to | those | e list | ed a | bove) | who |) | | | | |
| | received more than \$100,000 of compensation fro | m the organi | zation | | | | , | | | | | | |

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| | | Check if Schedule O contains a response or | note to any line in thi | s Part VIII | | | [|
|---|-----|--|---------------------------------------|---------------|------------------------------------|----------------------------|---------------------------------|
| | | | | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | Tanisasii revenas | 24011000 10101140 | sections 512–514 |
| | 1a | Federated campaigns 1 | 1 | | | | |
| Sα | b | Membership dues 1 |) | | | | |
| ran rut | С | Fundraising events 10 | 129,553 | | | | |
| s, G | d | Related organizations 10 | t l | | | | |
| 3ift ar A | е | Government grants (contributions) 10 |) | | | | |
| ī,s iii | f | All other contributions, gifts, grants, | | | | | |
| ar S | | and similar amounts not included above 11 | 1,589,668 | | | | |
| 들을 | g | Noncash contributions included in | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | lines 1a-1f 1 |) \$ | | | | |
| | h | Total. Add lines 1a-1f | ▶ | 1,719,221 | | | |
| | | | Business Code | | | | |
| ø | 2a | Training Income | 624100 | 1,350 | 1,350 | | |
| ه کز | b | | | | | | |
| Se | С | | | | | | |
| am eve | d | | | | | | |
| Program Service Revenue | е | | | | | | |
| ₽. | f | All other program service revenue | | | | | |
| | g | Total. Add lines 2a-2f | | 1,350 | | | |
| | 3 | Investment income (including dividends, interes | | | | | |
| | | other similar amounts) | | | | | |
| | 4 | Income from investment of tax-exempt bond pro | | | | | |
| | 5 | Royalties | · · · · · · · · • | | | | |
| | _ | (i) Real | (ii) Personal | | | | |
| | l | Gross rents 6a | | | | | |
| | | Less: rental expenses 6b | | | | | |
| | l | Rental income or (loss) 6c | | | | | |
| | d | Net rental income or (loss) | | | | | |
| | 7a | Gross amount from (i) Securities | (ii) Other | | | | |
| | | sales of assets | | | | | |
| | ١. | other than inventory 7a | | | | | |
| ø. | b | Less: cost or other basis | | | | | |
| venue | | and sales expenses 7b | | | | | |
| (D) | | Gain or (loss) | <u> </u> | | | | |
| Other R | l | Net gain or (loss) | · · · · · · · · · · · · · · · · · · · | | | | |
| the | ва | Gross income from fundraising | | | | | |
| 0 | | events (not including \$ 129,553 of contributions reported on line | | | | | |
| | | | l Ba | | | | |
| | h | · · · | Sb Sb | | | | |
| | l | Net income or (loss) from fundraising events | > | | | | |
| | | Gross income from gaming | | | | | |
| | " | |)a | | | | |
| | h | |)b | | | | |
| | l | | ··· | | | | |
| | | | | | | | |
| | lua | Gross sales of inventory, less returns and allowances | Da | | | | |
| | Ь | ⊢ | Ob | | | | |
| | | | > | | | | |
| | Ť | (==, ================================= | Business Code | | | | |
| S | 11a | Other Income | 624100 | 583 | 583 | | |
| Miscellanous Revenue | b | Ocher Theome | | 555 | 555 | | |
| ella ven | c | | | | | | |
| isc. Re | | All other revenue | | | | | |
| Σ | l | Total. Add lines 11a-11d | . | 583 | | | |
| | | Total revenue. See instructions | | 1,721,154 | 1,933 | 0 | 0 |

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | |
|---|---|----------------|--------------------------|---|-------------------------|--|--|--|--|
| Do n | not include amounts reported on lines 6b, 7b, | (A) | (B) | (C) | (D) | | | | |
| 8b, 9 | 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses | | | | |
| 1 | Grants and other assistance to domestic organizations | | · | | · | | | | |
| | and domestic governments. See Part IV, line 21 | | | | | | | | |
| 2 | Grants and other assistance to domestic | | | | | | | | |
| | individuals. See Part IV, line 22 | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | |
| | organizations, foreign governments, and | | | | | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | |
| 5 | Compensation of current officers, directors, | | | | | | | | |
| | trustees, and key employees | 106,841 | 46,784 | 26,080 | 33,977 | | | | |
| 6 | Compensation not included above, to disqualified | | -, - | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | | | | | | | | |
| 7 | Other salaries and wages | 770,855 | 550,049 | 44,136 | 176,670 | | | | |
| 8 | Pension plan accruals and contributions (include | -, | | , | | | | | |
| | section 401(k) and 403(b) employer contributions) | 10,370 | 7,051 | 830 | 2,489 | | | | |
| 9 | Other employee benefits | 41,738 | 28,382 | 3,339 | 10,017 | | | | |
| 10 | Payroll taxes | 73,070 | 49,687 | 5,846 | 17,537 | | | | |
| 11 | Fees for services (nonemployees): | 73,010 | 13,007 | 3,010 | 27,007 | | | | |
| а | Management | | | | | | | | |
| b | Legal | | | | | | | | |
| С | Accounting | 65,510 | | 65,510 | | | | | |
| d | Lobbying | 55,555 | | | | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | | | | | |
| f | Investment management fees | | | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | | | | | |
| Ŭ | (A) amount, list line 11g expenses on Schedule O.) | 58,647 | 26,147 | | 32,500 | | | | |
| 12 | Advertising and promotion | | | | | | | | |
| 13 | Office expenses | | | | | | | | |
| 14 | Information technology | | | | | | | | |
| 15 | Royalties | | | | | | | | |
| 16 | Occupancy | 27,944 | 25,385 | 1,163 | 1,396 | | | | |
| 17 | Travel | | , | · | , | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | |
| | for any federal, state, or local public officials | | | | | | | | |
| 19 | Conferences, conventions, and meetings | | | | | | | | |
| 20 | Interest | 25,149 | 21,000 | 1,886 | 2,263 | | | | |
| 21 | Payments to affiliates | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 28,540 | 23,831 | 2,140 | 2,569 | | | | |
| 23 | Insurance | 6,692 | | 6,692 | | | | | |
| 24 | Other expenses. Itemize expenses not covered | | | | | | | | |
| | above (List miscellaneous expenses on line 24e. If | | | | | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | | | | | |
| | (A) amount, list line 24e expenses on Schedule O.) | | | | | | | | |
| а | Supplies and expenses | 57,712 | 52,847 | 2,572 | 2,293 | | | | |
| b | Online services and fees | 45,870 | 31,503 | 14,367 | | | | | |
| С | Event expenses | 19,272 | | | 19,272 | | | | |
| d | Prof Dev and other exp | 20,416 | 20,416 | | | | | | |
| е | All other expenses | | | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,358,626 | 883,082 | 174,561 | 300,983 | | | | |
| 26 | Joint costs. Complete this line only if the | Т | | | | | | | |
| | organization reported in column (B) joint costs from a combined educational campaign and | | | | | | | | |
| | fundraising solicitation. Check here if | | | | | | | | |
| | following SOP 98-2 (ASC 958-720) | | | | | | | | |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|-----------------------------|-----|--|-------------------|-----|-------------|
| | | | (A) | | (B) |
| | | | Beginning of year | | End of year |
| | 1 | Cash - non-interest-bearing | 48,881 | 1 | 208,031 |
| | 2 | Savings and temporary cash investments | 974,320 | 2 | 1,141,278 |
| | 3 | Pledges and grants receivable, net | 1,128,556 | 3 | 1,061,772 |
| | 4 | Accounts receivable, net | 488 | 4 | 1,275 |
| | 5 | Loans and other receivables from any current or former officer, director, | | | , |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| Ass | 9 | Prepaid expenses and deferred charges | 10,667 | 9 | 9,163 |
| ` | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 1,387,552 | | | |
| | b | Less: accumulated depreciation | 821,342 | 10c | 974,542 |
| | 11 | Investments - publicly traded securities | 227,762 | 11 | 244,688 |
| | 12 | Investments - other securities. See Part IV, line 11 | , | 12 | , |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 3,212,016 | 16 | 3,640,749 |
| | 17 | Accounts payable and accrued expenses | 62,821 | 17 | 153,618 |
| | 18 | Grants payable | • | 18 | , |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| S | 22 | Loans and other payables to any current or former officer, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| iabi | | controlled entity or family member of any of these persons | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | 515,700 | 23 | 501,793 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | · | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 578,521 | 26 | 655,411 |
| | | Organizations that follow FASB ASC 958, check here | | | |
| es | | and complete lines 27, 28, 32, and 33. | | | |
| anc | 27 | Net assets without donor restrictions | 1,418,287 | 27 | 1,923,566 |
| Bal | 28 | Net assets with donor restrictions | 1,215,208 | 28 | 1,061,772 |
| nd | | Organizations that do not follow FASB ASC 958, check here | | | |
| 교 | | and complete lines 29 through 33. | | | |
| or | 29 | Capital stock or trust principal, or current funds | | 29 | |
| sets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| let | 32 | Total net assets or fund balances | 2,633,495 | 32 | 2,985,338 |
| _ | 33 | Total liabilities and net assets/fund balances | 3,212,016 | 33 | 3,640,749 |

EEA Form **990** (2021)

2c

3a

3b

Х

Х

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Schedule O.

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

| Name | me of the organization Employer identification number | | | | | | | | | | | |
|----------|--|--|-----------------------------|--|---------------------|---------------------------|----------------------------|----------------------------------|--|--|--|--|
| The | Ch: | ildren's Room Center for | | | | | 04-3316013 | | | | | |
| Par | t I | Reason for Public Char | rity Status. (Al | l organizations mus | t comple | te this p | art.) See instructio | ns. | | | | |
| The o | rgar | ization is not a private foundation be | , | • | • | , | | | | | | |
| 1 | Ц | A church, convention of churches, of | | | | (1)(A)(i). | | | | | | |
| 2 | Ц | A school described in section 170(I | | | | | | | | | | |
| 3 | 빔 | A hospital or a cooperative hospital | - | | | . , | | | | | | |
| 4 | Ш | A medical research organization op | erated in conjunction | on with a hospital describ | ed in secti | on 170(b) | (1)(A)(iii). Enter the | | | | | |
| _ | | hospital's name, city, and state: | | | | | | | | | | |
| 5 | Ш | An organization operated for the be | | university owned or ope | rated by a | governme | ntal unit described in | | | | | |
| _ | П | section 170(b)(1)(A)(iv). (Complete | , | | 4=0(1)(4)(| • > / > | | | | | | |
| 6 | | A federal, state, or local governmen | | | | | 41 | | | | | |
| 7 | A | An organization that normally received | | | overnment | ai unit or ir | om the general public | | | | | |
| | П | described in section 170(b)(1)(A)(v | | • | | | | | | | | |
| 8 | H | An agricultural research organization | | | ratad in aa | olupotion u | ith a land grant college | | | | | |
| 9 | 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or | | | | | | | | | | | |
| | | university: | lege of agriculture (| (see ilistructions). Enter t | ille Hallie, t | Jity, ariu Si | ate of the college of | | | | | |
| 10 | П | An organization that normally receiv | ves: (1) more than 3 | 33 1/3% of its support fro | m contribut | tions mem | hershin fees, and gross | 3 | | | | |
| 10 | Ш | receipts from activities related to its | exempt functions, | subject to certain except | ions; and (| no more | than 33 1/3% of its | , | | | | |
| | | support from gross investment incoracquired by the organization after Ju | | | | | from businesses | | | | | |
| 11 | П | An organization organized and oper | · | (/ (/ (| • | , | | | | | | |
| 12 | Ħ | An organization organized and oper | | | | | to carry out the purpose | es of | | | | |
| | | one or more publicly supported orga | • | • | | | • • • | | | | | |
| | | the box in lines 12a through 12d that | | ` , , , | | | ` ', ' | | | | | |
| а | | Type I. A supporting organization | • • | | | | - | | | | | |
| | | the supported organization(s) the | | • | | • | . , | | | | | |
| | | supporting organization. You m | ust complete Part | IV, Sections A and B. | | | | | | | | |
| b | | Type II. A supporting organizati | on supervised or co | ontrolled in connection w | ith its supp | orted orga | nization(s), by having | | | | | |
| | | control or management of the s | upporting organizat | tion vested in the same p | ersons tha | t control o | r manage the supported | i | | | | |
| | | organization(s). You must com | | | | | | | | | | |
| С | | ☐ Type III functionally integrated | d. A supporting org | anization operated in cor | nection wi | th, and fun | ctionally integrated with | Ι, | | | | |
| | | its supported organization(s) (se | ee instructions). Yo | u must complete Part I | V, Sections | s A, D, and | d E. | | | | | |
| d | | Type III non-functionally integ | rated. A supporting | g organization operated i | n connectio | on with its | supported organization(| s) | | | | |
| | | that is not functionally integrated | d. The organization | generally must satisfy a | distribution | n requirem | ent and an attentivenes | s | | | | |
| | | requirement (see instructions). | You must complet | te Part IV, Sections A ar | nd D, and I | Part V. | | | | | | |
| е | | Check this box if the organization | on received a writte | en determination from the | IRS that it | is a Type | I, Type II, Type III | | | | | |
| | | functionally integrated, or Type | III non-functionally | integrated supporting org | janization. | | | | | | | |
| f | | nter the number of supported organi | | | | | | | | | | |
| <u>g</u> | Р | rovide the following information abou | ut the supported or | ganization(s). | | | | Γ | | | | |
| | (i) N | ame of supported organization | (ii) EIN | (iii) Type of organization | (iv) Is the o | - | (v) Amount of monetary | (vi) Amount of | | | | |
| | | | | (described on lines 1-10 above (see instructions)) | listed in you docum | 0 0 | support (see instructions) | other support (see instructions) | | | | |
| | | | | | | | | | | | | |
| | | | | | Yes | No | | | | | | |
| (A) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (B) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (C) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (D) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (E) | | | | | | | | | | | | |
| Total | | | | | | | | | | | | |

m 990) 2021 The Children's Room Center for Grieving Children 04-3316013 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section | on A. Public Support | | | | | | |
|---------|--|-------------------------|------------------|-------------------|-----------------------|------------------------|------------------|
| Calen | dar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1,348,366 | 1,659,525 | 1,349,257 | 1,428,676 | 1,719,221 | 7,505,045 |
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 4 | | 1,348,366 | 1,659,525 | 1,349,257 | 1,428,676 | 1,719,221 | 7,505,045 |
| 5 | The portion of total contributions by | | | | | | |
| | each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | |
| | shown on line 11, column (f) | | | | | | 78,840 |
| 6 | Public support. Subtract line 5 from line 4 . | | | | | | 7,426,205 |
| | on B. Total Support | 1 () 22/- | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 1,348,366 | 1,659,525 | 1,349,257 | 1,428,676 | 1,719,221 | 7,505,045 |
| 8 | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, | | | | | | |
| | rents, royalties, and income from | | | | | | |
| • | similar sources | 9,101 | 10,107 | 24,046 | 37,388 | (28,275) | 52,367 |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the business | | | | | | |
| 10 | is regularly carried on Other income. Do not include gain or | | | | | | |
| 10 | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | F02 | F02 |
| 11 | Total support. Add lines 7 through 10 | | | | | 583 | 583 7,557,995 |
| 12 | Gross receipts from related activities, etc. | (see instruction | ns) | | | 12 | 1,551,995 |
| 13 | First 5 years. If the Form 990 is for the or | | | | | | :)(3) |
| | organization, check this box and stop he i | • | | | • | , | , , |
| Section | on C. Computation of Public Support | | | | | | |
| 14 | Public support percentage for 2021 (line 6 | | | 11, column (f)) | | 14 | 98.26 % |
| 15 | Public support percentage from 2020 Sch | | | | | 15 | 98.09 % |
| 16a | 33 1/3% support test - 2021. If the organ | ization did not | check the box | on line 13, and | d line 14 is 33 | 1/3% or more, | check this |
| | box and stop here . The organization qua | | | | | | |
| b | 33 1/3% support test - 2020. If the organ | ization did not | check a box o | n line 13 or 16 | a, and line 15 i | s 33 1/3% or m | ore, check |
| | this box and stop here. The organization | qualifies as a | publicly suppor | rted organization | on | | ▶ 🔲 |
| 17a | 10%-facts-and-circumstances test - 202 | 21. If the organ | ization did not | check a box o | n line 13, 16a, | or 16b, and lin | e 14 is |
| | 10% or more, and if the organization mee | ts the facts-an | d-circumstance | es test, check t | his box and st | op here . Expla | in in |
| | Part VI how the organization meets the fa | icts-and-circun | nstances test. • | The organization | on qualifies as | a publicly supp | orted |
| | organization | | | | | | |
| b | 10%-facts-and-circumstances test - 202 | | | | | | |
| | 15 is 10% or more, and if the organization | | | | | • | • |
| | in Part VI how the organization meets the | | | _ | • | | |
| | organization | | | | | | |
| 18 | Private foundation. If the organization di | | | | | | |
| | instructions | | | | | | ▶ 📋 |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | | | | |
|-------------|---|------------------|--------------------|------------------|-----------------|-------------------------|----------------------|
| Calen | dar year (or fiscal year beginning in)▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| Secti | on B. Total Support | | | | | | |
| Calen | dar year (or fiscal year beginning in)► | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | <u> </u> | | \(\(\rightarrow\) |
| 14 | First 5 years. If the Form 990 is for the or | • | | | - | • | ^` ′ |
| Cooti | organization, check this box and stop her | | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> ▶ </u> |
| | on C. Computation of Public Suppor | | | 10 | | 145 | 0/ |
| 15 | Public support percentage for 2021 (line 8 | | - | | | 15 | <u>%</u> |
| 16 Socti | Public support percentage from 2020 Sch | | • | | <u> </u> | 16 | |
| | on D. Computation of Investment Inc | | | v lino 12 politi | mn (f)) | 17 | <u></u> % |
| 17 40 | Investment income percentage for 2021 (I | | | - | | | <u>%</u> % |
| 18 192 | Investment income percentage from 2020 | | | | | 18 oro than 33 1/3 | |
| 19a | 33 1/3% support tests - 2021. If the orga | | | | | | |
| h | 17 is not more than 33 1/3%, check this b 33 1/3% support tests - 2020. If the organization | = | - | - | • | | anization► ∐ |
| b | line 18 is not more than 33 1/3%, check this box | | | | | | ⊾ □ |
| 20 | Private foundation. If the organization did | • | | | | - | ····► ∐ tions ► □ |
| 20 | i iivate iounidation. Ii the organization die | a not one on a l | 55A 511 III 15 14, | 130, 01 130, 0 | HOOK HIIS DUX 8 | แน | |

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

| Section A. All | Supporting (| Organizations |
|----------------|--------------|---------------|
|----------------|--------------|---------------|

| Secti | on A. All Supporting Organizations | | | |
|-------|--|-----|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing | | | |
| | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by | | | |
| _ | class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status | | | |
| | under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported | | | |
| 2- | organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer | 2- | | |
| L | lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and | | | |
| | satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the | 2 h | | |
| • | organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | | |
| 40 | Was any supported organization not organized in the United States ("foreign supported organization")? If | 30 | | |
| 4a | | 40 | | |
| h | "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion | | | |
| | despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination | 40 | | |
| C | under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used | | | |
| | to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes,"</i> | 40 | | |
| ou | answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN | | | |
| | numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; | | | |
| | (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action | | | |
| | was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already | | | |
| | designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to | | | |
| - | anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited | | | |
| | by one or more of its supported organizations, or (iii) other supporting organizations that also support or | | | |
| | benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor | | | |
| | (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity | | | |
| | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line | | | |
| | 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more | | | |
| | disqualified persons, as defined in section 4946 (other than foundation managers and organizations | | | |
| | described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which | | | |
| | the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit | | | |
| | from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9с | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section | | | |
| | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | | | |
| | supporting organizations)? If "Yes," answer 10b below. | 10a | | |

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2021 The Children's Room Center for Grieving Children 04-3316013 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11a 11c below, the governing body of a supported organization? 11b **b** A family member of a person described in line 11a above? c A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, 2 supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s). Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). а The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions). Yes No Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would

2b

3a

3b

(see instructions).

| | · , , , , , , , , , , , , , , , , , , , | | | · - |
|-------|--|--------|-----------------------------|-----------------------------|
| Part | | | | |
| 1 | oxedge Check here if the organization satisfied the Integral Part Test as a qualifying | | | , |
| | instructions. All other Type III non-functionally integrated supporting organi | izati | ons must complete Section | |
| Secti | on A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection | | | |
| | of gross income or for management, conservation, or maintenance of | | | |
| | property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Secti | on B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | , , |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Secti | on C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ılly i | ntegrated Type III supporti | ng organization |

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c Excess from 2019 d Excess from 2020 e Excess from 2021

. . . .

| Part | V Type III Non-Functionally Integrated 509(a)(3 | | | | 5013 rage r |
|--------------|--|---------------------------|-------------------|-----------|---------------------|
| rait | Type in Non-Functionally integrated 509(a)(5 | j Supporting Organi | Zations (continue | <i>u)</i> | |
| Secti | on D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish e | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exer | ed | | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpo | oses of supported organ | izations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | - provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| | , | | (ii) | | (iii) |
| Secti | on E - Distribution Allocations (see instructions) | (i) | Underdistribution | ns | Distributable |
| | , | Excess Distributions | Pre-2021 | | Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 | | | | |
| | (reasonable cause required - explain in Part VI). See | | | | |
| | instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| a | From 2016 | | | | |
| b | From 2017 | | | | |
| C | From 2018 | | | | |
| d | From 2019 | | | | |
| | F 0000 | | | | |
| f | Total of lines 3a through 3e | | | | |
| | Applied to underdistributions of prior years | | | | |
| | Applied to underdistributions of prior years Applied to 2021 distributable amount | | | | |
| | Carryover from 2016 not applied (see instructions) | | | | |
| - | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| | Distributions for 2021 from | | | | |
| 4 | | | | | |
| | • | | | | |
| | Applied to underdistributions of prior years Applied to 2021 distributable amount | | | | |
| | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| | Remaining underdistributions for years prior to 2021, if | | | | |
| Ð | any. Subtract lines 3g and 4a from line 2. For result | | | | |
| | • | | | | |
| | greater than zero, explain in Part VI . See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| - | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| <u>a</u> | Excess from 2017 | | | | |
| b | Excess from 2018 | | | | |

EEA Schedule A (Form 990) 2021 Schedule A (Form 990) 2021 Page 8

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part |
|----------|--|
| I alt VI | |
| | III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section |
| | B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, |
| | 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, |
| | lines 2. F. and 6. Also complete this part for any additional information. (See instructions.) |
| | lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

2021

Open to Public Inspection

The Children's Room Center for Grieving Children 04-3316013 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year 2a Total acreage restricted by conservation easements 2b Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

| Par | t III Organizations Maintaining | Collections of A | Art, Historical T | reasures, d | or Oth | ner Similar A | sset | t s (conti | nued) | | | | |
|---------|--|-----------------------------|--------------------------|------------------|-------------|----------------------|------------|-------------------|------------|--|--|--|--|
| 3 | Using the organization's acquisition, access | ion, and other records | s, check any of the fo | ollowing that ma | ake sigi | nificant use of its | | | | | | | |
| | collection items (check all that apply): | | | | | | | | | | | | |
| а | Public exhibition | | d ∏ Loan o | r exchange pro | arams | | | | | | | | |
| b | Scholarly research | | e Other | 3 1 | 3 | | | | | | | | |
| | c Preservation for future generations | | | | | | | | | | | | |
| | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part | | | | | | | | | | | | |
| - | | | | | | | | | | | | | |
| _ | XIII. | | | | | | | | | | | | |
| 5 | 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar | | | | | | | | | | | | |
| Dan | assets to be sold to raise funds rather than to be maintained as part of the organization's collection? | | | | | | | | | | | | |
| Par | Part IV Escrow and Custodial Arrangements. | | | | | | | | | | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form | | | | | | | | | | | | |
| | 990, Part X, line 21. | | | | | | | | | | | | |
| 1a | | | | | | | | | | | | | |
| | included on Form 990, Part X? | | | | | | | Yes | No | | | | |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | lowing table: | | | | | | | | | | |
| | | | | | | An | nount | t | | | | | |
| С | - · · · · · | | | | | | | | | | | | |
| d | Additions during the year | | | | 1d | | | | | | | | |
| е | Distributions during the year | | | | 1e | | | | | | | | |
| f | Ending balance | | | | 1f | | | | | | | | |
| 2a | Did the organization include an amount on F | orm 990, Part X, line | 21, for escrow or cu | stodial account | t liability | y? | | Yes | No | | | | |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | _ | | П | | | | |
| Par | | | | | | | | | | | | | |
| | Complete if the organization | answered "Yes" | on Form 990, Pa | art IV, line 1 | 0. | | | | | | | | |
| | · | (a) Current year | (b) Prior year | (c) Two years b | | (d) Three years back | | (e) Four year | rs back | | | | |
| 1a | Beginning of year balance | 227,762 | 194,285 | 187,8 | | 100,000 | | | ,000 | | | | |
| b | Contributions | 227,702 | 174,203 | 107, | 372 | 73,853 | | 100 | ,,000 | | | | |
| c | Net investment earnings, gains, and | | | | | 73,633 | ' + | | | | | | |
| · | losses | 16 006 | 22 477 | | 412 | 14 010 | | | 001 | | | | |
| 4 | Grants or scholarships | 16,926 | 33,477 | 6,4 | 413 | 14,019 | <u>'</u> | 4 | ,221 | | | | |
| d | - | | | | | | + | | | | | | |
| е | Other expenditures for facilities and | | | | | | | _ | | | | | |
| | programs | | | | | | _ | | ,221 | | | | |
| f | Administrative expenses | 244,688 | 227,762 | 194,2 | 285 | 187,872 | <u>:</u> | 100 | ,000 | | | | |
| g | End of year balance | | | | | | | | | | | | |
| 2 | Provide the estimated percentage of the cur | - | |) held as: | | | | | | | | | |
| а | Board designated or quasi-endowment | 100.00 | _% | | | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | | | |
| С | Term endowment •% | | | | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | ould equal 100%. | | | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ession of the organiza | tion that are held and | d administered | for the | | | _ | | | | | |
| | organization by: | | | | | | | Ye | s No | | | | |
| | (i) Unrelated organizations | | | | | | | 3a(i) | х | | | | |
| | (ii) Related organizations | | | | | | | 3a(ii) | x | | | | |
| b | If "Yes" on line 3a(ii), are the related organiz | ations listed as requir | ed on Schedule R? | | | | | 3b | | | | | |
| 4 | Describe in Part XIII the intended uses of the | e organization's endo | wment funds. | | | | - | | | | | | |
| Par | t VI Land, Buildings, and Equip | oment. | | | | | | | | | | | |
| | Complete if the organization | answered "Yes" | on Form 990, Pa | art IV, line 1 | 1a. S | ee Form 990, | Par | t X, line | 10. | | | | |
| | Description of property | (a) Cost or other | r basis (b) Cost o | r other basis | (c) A | Accumulated | | (d) Book val | ue | | | | |
| | | (investme | nt) (d | other) | de | epreciation | | | | | | | |
| 1a | Land | | 1 : | 127,000 | | | | 127 | ,000 | | | | |
| b | Buildings | | | 247,284 | | 399,742 | | | ,542 | | | | |
| С | Leasehold improvements | | -/- | , = 0 = | | | | | , <u>-</u> | | | | |
| d | Equipment | | | 13,268 | | 13,268 | | | | | | | |
| e | Other | | | | | 23,200 | | | | | | | |
| | Add lines 1a through 1e. (Column (d) must ed | | Column (R) line 10 | c) | | | | 074 | ,542 | | | | |
| . Juli. | | Tall Control of the Control | ., Joianni (D), IIIIC 10 | - ·/ | | | | 214 | ,,,,,,,, | | | | |

| Part VII | Investments | - Other | Securities. |
|----------|-------------|---------|-------------|
| | | | |

| | Complete if the organization answere | d "Yes" on For | m 990, Part | IV, line 11 | b. See Form | 990, Part X, line 12. |
|--|--|-----------------------|------------------|----------------|-------------------|---|
| | (a) Description of security or category (including name of security) | | (b) Book va | ilue | • | c) Method of valuation: r end-of-year market value |
| (1) Financial c | | | | | | |
| • | Id equity interests | | | | | |
| (3) Other | | | | | | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 12.) | | | | | |
| Part VIII | Investments - Program Related. | | | | | |
| | Complete if the organization answere | d "Yes" on For | m 990, Part | IV, line 11 | c. See Form | 990, Part X, line 13. |
| | (a) Description of investment | | (b) Book va | ilue | • | c) Method of valuation: r end-of-year market value |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | (h) must equal Form 000 Port V and (B) line 12) | | | | | |
| Part IX | n (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. | | | | | |
| | Complete if the organization answere | d "Yes" on For | m 990, Part | IV, line 11 | d. See Form | 990, Part X, line 15. |
| | (a) D | escription | | | | (b) Book value |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 15.) | | | | ▶ | |
| Part X | Other Liabilities. | | | | | |
| | Complete if the organization answered line 25. | d "Yes" on For | m 990, Part | IV, line 11 | e or 11f. See | Form 990, Part X, |
| 1. | (a) Description of liability | (b) Book v | /alue | | | |
| (1) Federal in | ncome taxes | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | b) must equal Form 990, Part X, col. (B) line 25.) | | 41 | 1.6 | | 4. 41. |
| ∠. Liability for the last of th | uncertain tax positions. In Part XIII, provide the tex | it of the foothote to | tne organization | on's tinancial | statements that r | eports tne |

| Part | · | | | Returr | 1. |
|-----------|---|----------|----------------------------|-------------|-----------|
| | Complete if the organization answered "Yes" on Form 990, Pa | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 1,710,469 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 _ 1 | I | | |
| a | Net unrealized gains (losses) on investments | 2a | (28,275) | | |
| b | Donated services and use of facilities | 2b | 17,590 | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | (10,685) |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,721,154 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| _ C | Add lines 4a and 4b | | | 4c | |
| 5 Dort | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) XII Reconciliation of Expenses per Audited Financial Statem | | | 5 Dot | 1,721,154 |
| Part | Complete if the organization answered "Yes" on Form 990, Pa | | • | n Keu | ин. |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1 250 626 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | 1,358,626 |
| a | Donated services and use of facilities | 2a | | | |
| a b | Prior year adjustments | 2b | | | |
| C | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| e | Add lines 2a through 2d | - | | 2e | |
| 3 | Subtract line 2e from line 1 | | | 3 | 1 250 626 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | 1,358,626 |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| a b | Other (Describe in Part XIII.) | 4b | | | |
| c | Add lines 4a and 4b | | | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 1,358,626 |
| Part | | • • • | | | 1,338,626 |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines | nes 1b | and 2b; Part V, line 4; Pa | art X, line | e |
| 2; Part | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any | / additi | ional information. | | |
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EEA Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶Go to www.irs.gov/Form990 for instructions and the latest information.

| hildren's Room Center for | r Grieving C | hildren | | | 04-331 | 6013 | | | | | |
|--|--|--|---|--|--|---|--|--|--|--|--|
| Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. | | | | | | | | | | | |
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| = | | 9 ∟ | j Speciai iun | idraising events | | | | | | | |
| — · | aral agraamant w | المالية والمالية | امييا | a officere directore | trustasa | | | | | | |
| • | - | • | , | • | | ☐ Yes ☐ No | | | | | |
| | , | | • | - | | | | | | | |
| | | indiaiscis) po | irsuarit to ag | recificitis dilder will | on the fundraiser is to be | | | | | | |
| compensated at least \$6,000 by the c | rgarnzation. | | | | | | | | | | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | custody o | r control of | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in | (vi) Amount paid to (or retained by) organization | | | | | |
| | | Yes | No | | 33 (v) | | | | | | |
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| | | | | l tions or has been no | tified it is exempt from | | | | | | |
| registration or licensing. | mio regioterea en il | oonood to oo | | aone of flac boot fla | and the exempt nom | | | | | | |
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| | Fundraising Activities. Form 990-EZ filers are not more indicate whether the organization rais indicate whether the organization rais internet and email solicitations internet and email solicitations in phone solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations in internet and email solicitations internet and email solicitati | Fundraising Activities. Complete if the Form 990-EZ filers are not required to completion indicate whether the organization raised funds through a Mail solicitations Internet and email solicitations | Form 990-EZ filers are not required to complete this particular indicate whether the organization raised funds through any of the following mail solicitations Mail solicitations | Fundraising Activities. Complete if the organization answer Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activit Mail solicitations e Solicitations f Solicitations f Solicitations phone solicitations g Special fur In-person solicitations Did the organization have a written or oral agreement with any individual (including or key employees listed in Form 990, Part VII) or entity in connection with profess If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agrompensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No List all states in which the organization is registered or licensed to solicit contributions. | Fundraising Activities. Complete if the organization answered "Yes" on F-Form 990-Ez filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that all solicitations elso solicitations following activities. Check all that all solicitations elso solicitations global solicitation | Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, If Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Gearm Solicitation of non-government grants Internet and email solicitations Ferror Solicitation of government grants Phone solicitations Gearm Special fundraising events In-person solicitations Gearm Special fundraising events In-person solicitations Gearm Special fundraising services If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity Gearm | | | | |

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events (add col. (a) through Breakfast None (total number) col. (c)) (event type) (event type) Revenue Gross receipts Less: Contributions 2 129,553 129,553 3 Gross income (line 1 minus (129,553)(129,553)4 Cash prizes 5 Noncash prizes Rent/facility costs Direct Expenses Food and beverages Entertainment Other direct expenses 9 10 Direct expense summary. Add lines 4 through 9 in column (d) Net income summary. Subtract line 10 from line 3, column (d) 11 (129,553)Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states? If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? If "Yes," explain:

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

The Children's Room Center for Grieving 04-3316013 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) **b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Х **b** Participate in or receive payment from a supplemental nongualified retirement plan? 4b Х c Participate in or receive payment from an equity-based compensation arrangement? Х If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: х Х If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х Х If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Х Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B)Breakdown of W-2 an | nd/or 1099-MISC and/or | 1099-NEC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|----------------------|-------------|--------------------------|-------------------------------------|---|-----------------------------|----------------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 |
| Elizabeth Cohen | (i) | 64,150 | 0 | 0 | 0 | 0 | 64,150 | 0 |
| 1 Executive Director | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (i) | | | | | | | |
| _ 2 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _3 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _4 | (ii) | | | | | | | |
| E | (i) (ii) | | | | | | | |
| 5 | (i) | | | | | | | |
| 6 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 7 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 8 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 9 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _10 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _11 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 12 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _14 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 15 | (ii) | | | | | | | |
| 40 | (i) | | | | | | | |
| 16 | (ii) | | | | | | | <u> </u> |

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

Employer identification number

04-3316013 The Children's Room Center for Grieving Children 01. Form 990 governing body review (Part VI, line 11) The 990 was reviewed and discussed in detail by the Board chairs, the Treasuer, the Executive Director, and other members of the Finance Committee. The entire Board received the 990 for review prior to filing. 02. Conflict of interest policy compliance (Part VI, line 12c) An annual disclosure document is completed by each of the board members. 03. CEO, executive director, top management comp (Part VI, line 15a) The executive director compensation is reviewed and approved each year by the full Board, after a review of comparability data. 04. Other officer or key employee compensation (Part VI, line 15b Other staff salaries are compared to survey data of other non-profits of similiar size by both the Executive Director and select Board Member(s) 05. Governing documents, etc, available to public (Part VI, line 19) The Organization makes its governing documents and financial statements available to the

Statement of Program Service Accomplishments

2021

\$0

PG01

Name(s) as shown on return

Your Social Security Number

The Children's Room Center for Grieving Children

04-3316013

Statement #4

Form 990-Part III(a) Statement of Service Accomplishment

Program Service Code

Program Service Expenses \$883082

Grants and allocations included in above expense

Program Services Revenue \$0

Explanation

The Children's Room's mission is to create safe, supportive communities so that no child, teen, or family has to grieve alone. Services include free, peer-based grief support groups for families with children and teens aged 3 1/2 - 18, offered at our Arlington center, as well as in schools and community centers. We serve youth and families throughout eastern Massachusetts. During COVID, programming has been offered virtually and our reach has expanded to other states where child bereavement services is not available. We also offer programs exclusively designed to meet the unique needs of grieving teens; educational series for grieving parents and caregivers; monthly arts-based family nights; professional training; a robust referral warmline; and private consultations. All our programming is offered free of charge to grieving families who have experienced the death of a parent or child, knowing that a death is often coupled with financial hardship. During FY 21, we served 107 families (132 adults and 201 children/teens), had a total teen event attendance of 69 teens including 22 teens attending for the first time. Family Night served approximately 39 unique families totaling 113 individuals. Parenting While Grieving, an 8-week psych-educational didactic support group for spouse/partner loss, worked with 30 adults. Our community-based peer support groups served two schools located in Lawrence, MA. We also served 450 families and professionals with our information and referral services, via either email or phone call.

